



# PARYOLL DU MOIS DE MARS 2026

## CHIFFRES CLES

| Catégories/fonctionnaires     | Tranche de salaire |           | Effectif       | Masse sal. brute        |
|-------------------------------|--------------------|-----------|----------------|-------------------------|
| Personnel de Soutien          | Salaire Minimum    | → 28,700  | 17,978         | 476,004,732.83          |
| Personnel Diplômé ou Certifié | 29,100             | → 71,000  | 79,012         | 2,938,712,212.92        |
| Cadre Décisionnel             | 72,000             | → 87,800  | 3,399          | 273,599,500.00          |
| Cadre de Premier Rang         | 90,600             | → 341,500 | 680            | 78,214,923.50           |
| <b>Total général</b>          |                    |           | <b>101,069</b> | <b>3,766,531,369.25</b> |

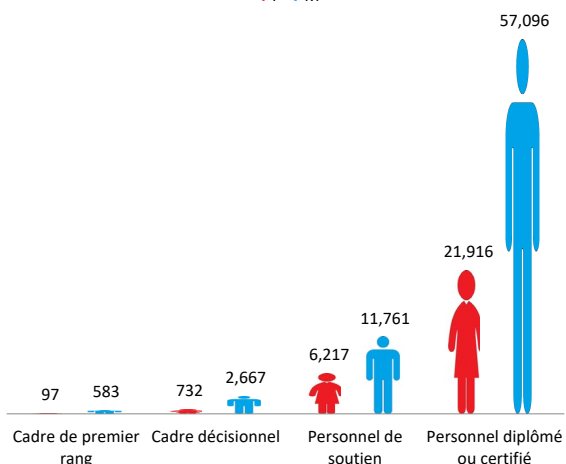
| Catégories de fonctionnaires  | Tranche de salaire |           | Effectif Mars 2025 | Effectif Mars 2026 | Variation    |
|-------------------------------|--------------------|-----------|--------------------|--------------------|--------------|
| Personnel de Soutien          | Salaire Minimum    | → 28,700  | 16,584             | 17,978             | 8.41%        |
| Personnel Diplômé ou Certifié | 29,100             | → 71,000  | 80,689             | 79,012             | -2.08%       |
| Cadre Décisionnel             | 72,000             | → 87,800  | 3,004              | 3,399              | 13.15%       |
| Cadre de Premier Rang         | 90,600             | → 341,500 | 420                | 680                | 61.90%       |
| <b>Total général</b>          |                    |           | <b>100,697</b>     | <b>101,069</b>     | <b>0.37%</b> |

| Catégories de fonctionnaires  | Tranche de salaire |           | Masse salariale Mars 2025 | Masse salariale Mars 2026 | Variation    |
|-------------------------------|--------------------|-----------|---------------------------|---------------------------|--------------|
| Personnel de Soutien          | Salaire Minimum    | → 28,700  | 440,631,894.67            | 476,004,732.83            | 8.03%        |
| Personnel Diplômé ou Certifié | 29,100             | → 71,000  | 2,987,999,171.08          | 2,938,712,212.92          | -1.65%       |
| Cadre Décisionnel             | 72,000             | → 87,800  | 241,864,050.00            | 273,599,500.00            | 13.12%       |
| Cadre de Premier Rang         | 90,600             | → 341,500 | 51,211,897.50             | 78,214,923.50             | 52.73%       |
| <b>Total général</b>          |                    |           | <b>3,721,707,013.25</b>   | <b>3,766,531,369.25</b>   | <b>1.20%</b> |

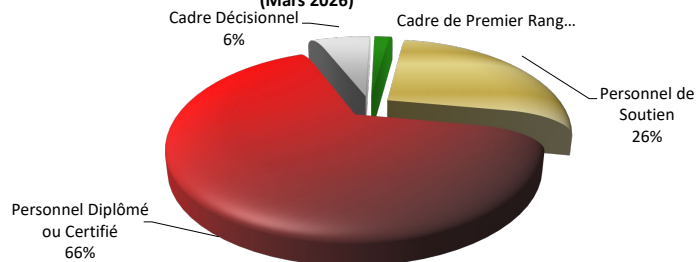
| Effectif de la fonction publique par catégorie et par sexe (Mars 2026) |               |               |                |              |              |               |
|------------------------------------------------------------------------|---------------|---------------|----------------|--------------|--------------|---------------|
| CATEGORISATION                                                         | Sexe          |               | Total Général  | % F          | % M          | % Total       |
|                                                                        | F             | M             |                |              |              |               |
| Cadre de premier rang                                                  | 97            | 583           | 680            | 14.3%        | 85.7%        | 0.7%          |
| Cadre décisionnel                                                      | 732           | 2,667         | 3,399          | 21.5%        | 78.5%        | 3.4%          |
| Personnel de soutien                                                   | 6,217         | 11,761        | 17,978         | 34.6%        | 65.4%        | 17.8%         |
| Personnel diplômé ou certifié                                          | 21,916        | 57,096        | 79,012         | 27.7%        | 72.3%        | 78.2%         |
| <b>Total général</b>                                                   | <b>28,962</b> | <b>72,107</b> | <b>101,069</b> | <b>28.7%</b> | <b>71.3%</b> | <b>100.0%</b> |

### Effectif de la fonction publique par catégorie et par sexe (Mars 2026)

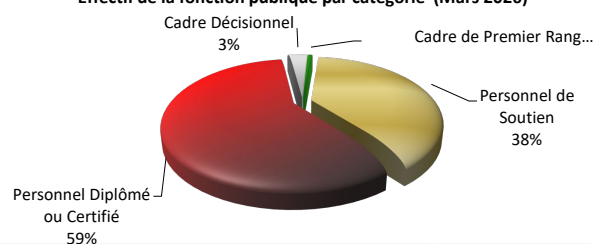
F M



### Masse salariale de la fonction publique par catégorie (Mars 2026)



### Effectif de la fonction publique par catégorie (Mars 2026)

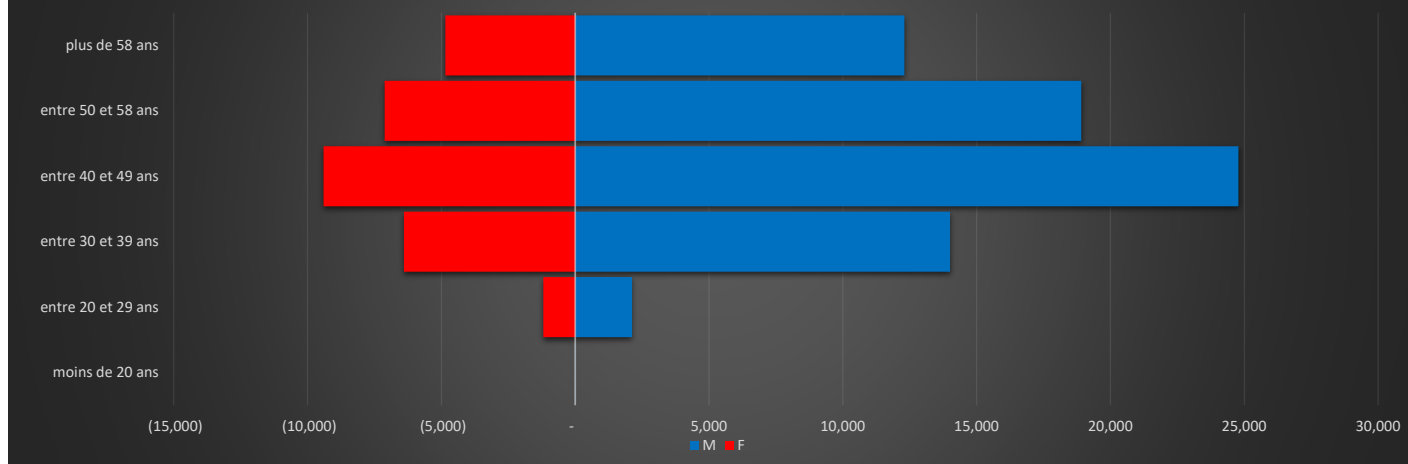




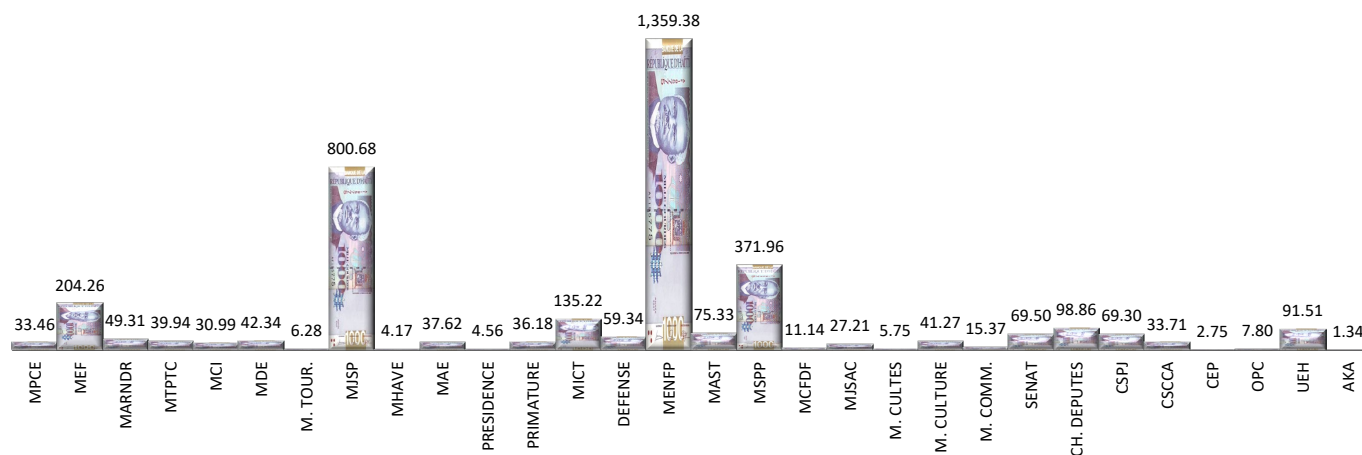
# PARYOLL DU MOIS DE MARS 2026

## CHIFFRES CLES

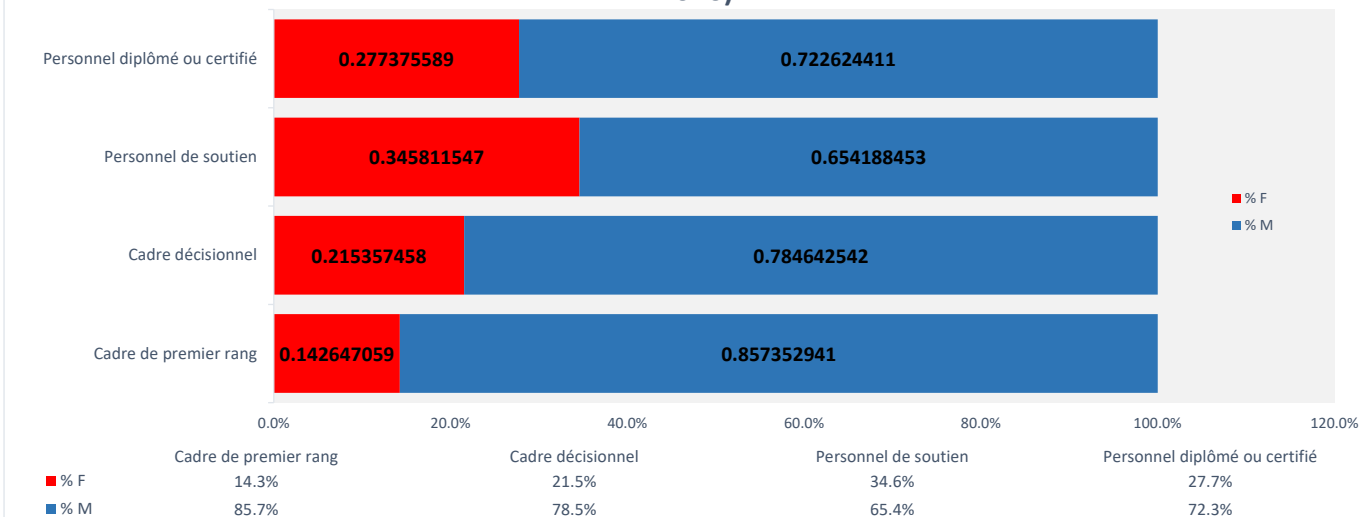
### Effectif de la fonction publique par âge et par sexe (Mars 2026)



### Masse salariale de la fonction publique par ministère (millions de gourdes) (Mars 2026)



### Pondération de l'effectif de la fonction publique par catégorie et par sexe (Mars 2026)





# PARYOLL DU MOIS DE MARS 2026

## CHIFFRES CLES

|                       |             | Effectif par catégorie de fonctionnaires (Mars 2026) |                   |                           |                      |             |
|-----------------------|-------------|------------------------------------------------------|-------------------|---------------------------|----------------------|-------------|
| Entité Administrative |             | Cadre/Premier Rang                                   | Cadre Décisionnel | Pers. Diplômé ou Certifié | Personnel de Soutien | Grand Total |
| 1111                  | MPCE        | 11                                                   | 65                | 429                       | 224                  | 729         |
| 1112                  | MEF         | 21                                                   | 399               | 3,262                     | 687                  | 4,369       |
| 1113                  | MARNDR      | 4                                                    | 113               | 597                       | 399                  | 1,113       |
| 1114                  | MTPTC       | 7                                                    | 60                | 392                       | 635                  | 1,094       |
| 1115                  | MCI         | 4                                                    | 66                | 452                       | 126                  | 648         |
| 1116                  | MDE         | 5                                                    | 66                | 593                       | 320                  | 984         |
| 1117                  | M. TOUR.    | 2                                                    | 16                | 78                        | 43                   | 139         |
| 1211                  | MJSP        | 61                                                   | 604               | 14,903                    | 3,305                | 18,873      |
| 1212                  | MHAVE       | 2                                                    | 5                 | 56                        | 28                   | 91          |
| 1213                  | MAE         | 15                                                   | 87                | 501                       | 115                  | 718         |
| 1214                  | PRESIDENCE  | 4                                                    | 8                 | 63                        | 17                   | 92          |
| 1215                  | PRIMATURE   | 43                                                   | 59                | 399                       | 226                  | 727         |
| 1216                  | MICT        | 13                                                   | 438               | 1,527                     | 519                  | 2,497       |
| 1217                  | DEFENSE     | 12                                                   | 79                | 1,237                     | 104                  | 1,432       |
| 1311                  | MENFP       | 14                                                   | 244               | 41,445                    | 3,089                | 44,792      |
| 1312                  | MAST        | 5                                                    | 142               | 857                       | 840                  | 1,844       |
| 1313                  | MSPP        | 4                                                    | 168               | 5,363                     | 5,369                | 10,904      |
| 1314                  | MCFDF       | 2                                                    | 29                | 142                       | 74                   | 247         |
| 1315                  | MJSAC       | 6                                                    | 76                | 304                       | 236                  | 622         |
| 1411                  | M. CULTES   | 1                                                    | 20                | 54                        | 50                   | 125         |
| 1412                  | M. CULTURE  | 9                                                    | 68                | 594                       | 306                  | 977         |
| 1413                  | M. COMM.    | 1                                                    | 33                | 210                       | 115                  | 359         |
| 2211                  | SENAT       | 1                                                    | 70                | 1,268                     | 42                   | 1,381       |
| 2212                  | CH. DEPUTES | 2                                                    | 21                | 2,092                     | 236                  | 2,351       |
| 3211                  | CSPJ        | 127                                                  | 317               | 470                       | 106                  | 1,020       |
| 4111                  | CSCCA       | 9                                                    | 48                | 520                       | 48                   | 625         |
| 4211                  | CEP         | 9                                                    |                   | 3                         | 2                    | 14          |
| 4212                  | OPC         | 3                                                    | 21                | 94                        | 38                   | 156         |
| 4311                  | UEH         | 282                                                  | 76                | 1,090                     | 671                  | 2,119       |
| 4411                  | AKA         | 1                                                    | 1                 | 17                        | 8                    | 27          |
| Total général         |             | 680                                                  | 3,399             | 79,012                    | 17,978               | 101,069     |

|                       |             | Masse salariale par catégorie de fonctionnaires (Mars 2026) |                   |                           |                      |                  |
|-----------------------|-------------|-------------------------------------------------------------|-------------------|---------------------------|----------------------|------------------|
| Entité Administrative |             | Cadre/Premier Rang                                          | Cadre Décisionnel | Pers. Diplômé ou Certifié | Personnel de Soutien | Grand Total      |
| 1111                  | MPCE        | 1,475,150.00                                                | 5,274,000.00      | 20,715,550.00             | 5,996,533.33         | 33,461,233.33    |
| 1112                  | MEF         | 2,164,750.00                                                | 31,745,300.00     | 151,428,940.00            | 18,925,250.00        | 204,264,240.00   |
| 1113                  | MARNDR      | 452,050.00                                                  | 9,373,400.00      | 28,765,550.00             | 10,720,250.00        | 49,311,250.00    |
| 1114                  | MTPTC       | 757,750.00                                                  | 4,853,400.00      | 17,359,550.00             | 16,964,850.00        | 39,935,550.00    |
| 1115                  | MCI         | 452,050.00                                                  | 5,383,200.00      | 21,684,500.00             | 3,474,300.00         | 30,994,050.00    |
| 1116                  | MDE         | 543,350.00                                                  | 5,645,400.00      | 27,370,150.00             | 8,777,500.00         | 42,336,400.00    |
| 1117                  | M. TOUR.    | 248,250.00                                                  | 1,348,200.00      | 3,561,000.00              | 1,123,725.00         | 6,281,175.00     |
| 1211                  | MJSP        | 6,170,800.00                                                | 47,914,500.00     | 658,142,950.00            | 88,453,500.00        | 800,681,750.00   |
| 1212                  | MHAVE       | 248,250.00                                                  | 420,600.00        | 2,738,050.00              | 765,950.00           | 4,172,850.00     |
| 1213                  | MAE         | 1,551,300.00                                                | 7,152,000.00      | 25,764,600.00             | 3,154,250.00         | 37,622,150.00    |
| 1214                  | PRESIDENCE  | 496,500.00                                                  | 691,200.00        | 2,909,350.00              | 462,800.00           | 4,559,850.00     |
| 1215                  | PRIMATURE   | 6,224,599.50                                                | 4,858,200.00      | 18,997,050.00             | 6,103,800.00         | 36,183,649.50    |
| 1216                  | MICT        | 1,289,200.00                                                | 34,696,800.00     | 85,458,650.00             | 13,778,450.00        | 135,223,100.00   |
| 1217                  | DEFENSE     | 1,234,849.50                                                | 6,136,800.00      | 49,141,050.00             | 2,823,700.00         | 59,336,399.50    |
| 1311                  | MENFP       | 1,412,750.00                                                | 19,693,800.00     | 1,259,014,300.00          | 79,257,350.00        | 1,359,378,200.00 |
| 1312                  | MAST        | 543,350.00                                                  | 11,710,200.00     | 40,670,900.00             | 22,401,400.00        | 75,325,850.00    |
| 1313                  | MSPP        | 467,500.00                                                  | 13,842,600.00     | 217,318,000.00            | 140,334,925.00       | 371,963,025.00   |
| 1314                  | MCFDF       | 248,250.00                                                  | 2,448,600.00      | 6,416,500.00              | 2,028,300.00         | 11,141,650.00    |
| 1315                  | MJSAC       | 655,850.00                                                  | 6,270,000.00      | 13,773,800.00             | 6,506,500.00         | 27,206,150.00    |
| 1411                  | M. CULTES   | 101,900.00                                                  | 1,625,400.00      | 2,671,900.00              | 1,346,750.00         | 5,745,950.00     |
| 1412                  | M. CULTURE  | 961,550.00                                                  | 5,613,000.00      | 26,486,900.00             | 8,210,500.00         | 41,271,950.00    |
| 1413                  | M. COMM.    | 117,350.00                                                  | 2,714,400.00      | 9,391,150.00              | 3,144,000.00         | 15,366,900.00    |
| 2211                  | SENAT       | 91,300.00                                                   | 5,760,000.00      | 62,474,200.00             | 1,172,700.00         | 69,498,200.00    |
| 2212                  | CH. DEPUTES | 208,650.00                                                  | 1,711,800.00      | 90,196,200.00             | 6,740,700.00         | 98,857,350.00    |
| 3211                  | CSPJ        | 13,508,450.00                                               | 24,886,800.00     | 28,000,850.00             | 2,899,000.00         | 69,295,100.00    |
| 4111                  | CSCCA       | 1,317,150.00                                                | 3,885,000.00      | 27,169,316.67             | 1,343,250.00         | 33,714,716.67    |
| 4211                  | CEP         | 2,562,300.00                                                |                   | 132,100.00                | 57,400.00            | 2,751,800.00     |
| 4212                  | OPC         | 365,600.00                                                  | 1,780,200.00      | 4,613,750.00              | 1,042,050.00         | 7,801,600.00     |
| 4311                  | UEH         | 32,242,224.50                                               | 6,078,300.00      | 35,427,306.25             | 17,765,449.50        | 91,513,280.25    |
| 4411                  | AKA         | 101,900.00                                                  | 86,400.00         | 918,100.00                | 229,600.00           | 1,336,000.00     |
| Total général         |             | 78,214,923.50                                               | 273,599,500.00    | 2,938,712,212.92          | 476,004,732.83       | 3,766,531,369.25 |

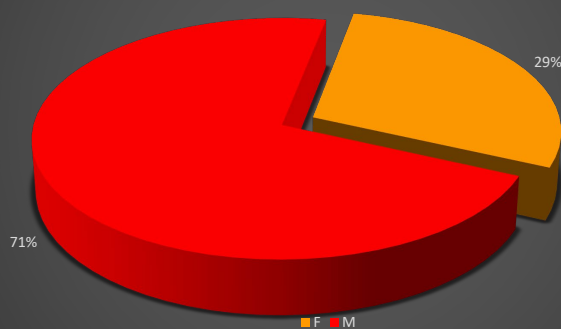


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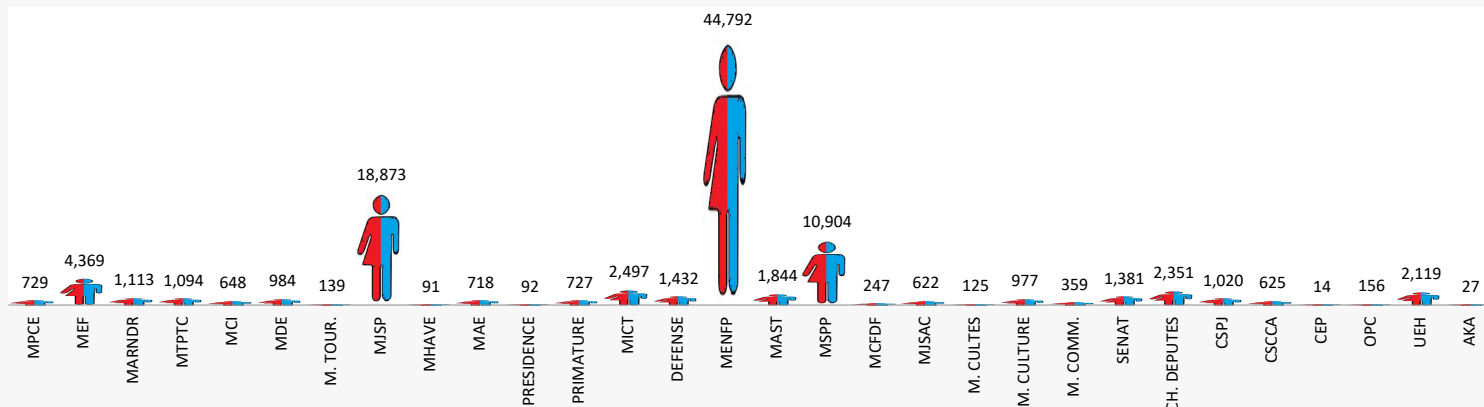
## CHIFFRES CLES

| Age moyen par catégorie de fonctionnaires (Mars 2026) |                    |                   |                           |                      |             |
|-------------------------------------------------------|--------------------|-------------------|---------------------------|----------------------|-------------|
| Entité Administrative                                 | Cadre/Premier Rang | Cadre Décisionnel | Pers. Diplômé ou Certifié | Personnel de Soutien | Grand Total |
| 1111 MPCE                                             | 55                 | 53                | 46                        | 51                   | 48          |
| 1112 MEF                                              | 52                 | 52                | 46                        | 46                   | 46          |
| 1113 MARNDR                                           | 56                 | 52                | 49                        | 52                   | 50          |
| 1114 MTPTC                                            | 58                 | 59                | 49                        | 52                   | 52          |
| 1115 MCI                                              | 58                 | 50                | 43                        | 49                   | 45          |
| 1116 MDE                                              | 56                 | 52                | 45                        | 47                   | 46          |
| 1117 M. TOUR.                                         | 39                 | 53                | 44                        | 52                   | 48          |
| 1211 MJSP                                             | 58                 | 55                | 42                        | 51                   | 44          |
| 1212 MHAVE                                            | 48                 | 46                | 45                        | 49                   | 46          |
| 1213 MAE                                              | 65                 | 59                | 42                        | 52                   | 46          |
| 1214 PRESIDENCE                                       | 57                 | 49                | 55                        | 63                   | 56          |
| 1215 PRIMATURE                                        | 56                 | 45                | 45                        | 49                   | 47          |
| 1216 MICT                                             | 54                 | 46                | 41                        | 54                   | 45          |
| 1217 DEFENSE                                          | 70                 | 48                | 35                        | 46                   | 37          |
| 1311 MENFP                                            | 62                 | 56                | 49                        | 52                   | 50          |
| 1312 MAST                                             | 50                 | 53                | 47                        | 51                   | 49          |
| 1313 MSPP                                             | 65                 | 56                | 48                        | 52                   | 50          |
| 1314 MCFDF                                            | 53                 | 54                | 47                        | 50                   | 48          |
| 1315 MJSAC                                            | 56                 | 53                | 49                        | 49                   | 49          |
| 1411 M. CULTES                                        | 64                 | 53                | 53                        | 58                   | 55          |
| 1412 M. CULTURE                                       | 60                 | 55                | 46                        | 52                   | 49          |
| 1413 M. COMM.                                         | 62                 | 54                | 48                        | 50                   | 49          |
| 2211 SENAT                                            | 69                 | 50                | 44                        | 49                   | 45          |
| 2212 CH. DEPUTES                                      | 61                 | 53                | 44                        | 46                   | 44          |
| 3211 CSPJ                                             | 61                 | 55                | 50                        | 47                   | 52          |
| 4111 CSCCA                                            | 63                 | 51                | 46                        | 46                   | 47          |
| 4211 CEP                                              | 54                 |                   | 59                        | 62                   | 56          |
| 4212 OPC                                              | 53                 | 47                | 39                        | 42                   | 41          |
| 4311 UEH                                              | 54                 | 48                | 49                        | 51                   | 50          |
| 4411 AKA                                              | 62                 | 46                | 43                        | 40                   | 43          |
| Total général                                         | 57                 | 53                | 47                        | 51                   | 48          |

Répartition du personnel de la fonction publique par par sexe  
(Mars 2026)



Effectif de la fonction publique par ministère (Mars 2026)





## EVOLUTION DE L'EFFECTIF ET DE LA MASSE SALARIALE PERSONNELS DE CARRIERE ET GRANDS COMMIS Mars 26 Vs mars 25

| CODE<br>BUDGETAIRE | INSTITUTIONS                                                                                  | EFFECTIF<br>Mars 2025 | EFFECTIF<br>Mars 2026 | variation   |              | MASSE<br>SALARIALE Mars<br>2025 | MASSE<br>SALARIALE Mars<br>2026 | variation             |              |
|--------------------|-----------------------------------------------------------------------------------------------|-----------------------|-----------------------|-------------|--------------|---------------------------------|---------------------------------|-----------------------|--------------|
| <b>1</b>           | <b>POUVOIR EXECUTIF</b>                                                                       | <b>92,929</b>         | <b>93,376</b>         | <b>447</b>  | <b>0.5%</b>  | <b>3,345,917,736.67</b>         | <b>3,391,763,322.33</b>         | <b>45,845,585.66</b>  | <b>1.4%</b>  |
| <b>11</b>          | <b>SECTEUR ECONOMIQUE</b>                                                                     | <b>9,321</b>          | <b>9,076</b>          | <b>-245</b> | <b>-2.6%</b> | <b>410,637,131.67</b>           | <b>406,583,898.33</b>           | <b>(4,053,233.34)</b> | <b>-1.0%</b> |
| <b>1111</b>        | <b>MINISTERE DE LA PLANIFICATION ET<br/>DE LA COOPERATION EXTERNE</b>                         | <b>777</b>            | <b>729</b>            | <b>-48</b>  | <b>-6.2%</b> | <b>35,724,950.00</b>            | <b>33,461,233.33</b>            | <b>(2,263,716.67)</b> | <b>-6.3%</b> |
| 1111111            | BUREAU MINISTRE                                                                               | 21                    | 11                    | -10         | -47.6%       | 888,750.00                      | 569,850.00                      | (318,900.00)          | -35.9%       |
| 1111112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                                                   | 582                   | 572                   | -10         | -1.7%        | 26,874,550.00                   | 25,902,333.33                   | (972,216.67)          | -3.6%        |
| 1111113            | CTPEA                                                                                         | 85                    | 61                    | -24         | -28.2%       | 4,015,100.00                    | 3,063,450.00                    | (951,650.00)          | -23.7%       |
| 1111114            | CONSEIL NATIONAL DES COOPERATIVES                                                             | 28                    | 29                    | 1           | 3.6%         | 1,189,050.00                    | 1,253,550.00                    | 64,500.00             | 5.4%         |
| 1111115            | CENTRE NATIONAL DE L'INFORMATION<br>GEO-SPATIALE                                              | 61                    | 56                    | -5          | -8.2%        | 2,757,500.00                    | 2,672,050.00                    | (85,450.00)           | -3.1%        |
| <b>1112</b>        | <b>MINISTERE DE L'ECONOMIE ET DES<br/>FINANCES</b>                                            | <b>4,479</b>          | <b>4,369</b>          | <b>-110</b> | <b>-2.5%</b> | <b>206,787,556.67</b>           | <b>204,264,240.00</b>           | <b>(2,523,316.67)</b> | <b>-1.2%</b> |
| 1112111            | BUREAU MINISTRE                                                                               | 10                    | 8                     | -2          | -20.0%       | 549,350.00                      | 513,950.00                      | (35,400.00)           | -6.4%        |
| 1112112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                                                   | 630                   | 662                   | 32          | 5.1%         | 31,363,240.00                   | 33,712,240.00                   | 2,349,000.00          | 7.5%         |
| 1112122            | ECOLE NATIONALE D'ADMINISTRATION<br>FINANCIERE                                                | 27                    | 20                    | -7          | -25.9%       | 1,041,050.00                    | 839,450.00                      | (201,600.00)          | -19.4%       |
| 1112213            | INSTITUT HAITIEN DE STATISTIQUE ET<br>D'INFORMATIQUE                                          | 71                    | 82                    | 11          | 15.5%        | 3,287,550.00                    | 3,825,050.00                    | 537,500.00            | 16.3%        |
| 1112214            | DIRECTION GENERALE DU BUDGET                                                                  | 150                   | 146                   | -4          | -2.7%        | 7,585,750.00                    | 7,419,750.00                    | (166,000.00)          | -2.2%        |
| 1112215            | DIRECTION GENERALE DES IMPOTS                                                                 | 1,818                 | 1,747                 | -71         | -3.9%        | 76,872,866.67                   | 73,780,900.00                   | (3,091,966.67)        | -4.0%        |
| 1112216            | ADMINISTRATION GENERALE DES<br>DOUANES                                                        | 1,711                 | 1,643                 | -68         | -4.0%        | 83,045,800.00                   | 80,867,500.00                   | (2,178,300.00)        | -2.6%        |
| 1112225            | INSPECTION GENERALE DES FINANCES                                                              | 62                    | 61                    | -1          | -1.6%        | 3,041,950.00                    | 3,305,400.00                    | 263,450.00            | 8.7%         |
| <b>1113</b>        | <b>MINISTERE DE L'AGRICULTURE DES<br/>RESSOURCES NATURELLES ET DU<br/>DEVELOPPEMENT RURAL</b> | <b>1,140</b>          | <b>1,113</b>          | <b>-27</b>  | <b>-2.4%</b> | <b>49,779,850.00</b>            | <b>49,311,250.00</b>            | <b>(468,600.00)</b>   | <b>-0.9%</b> |
| 1113111            | BUREAU MINISTRE                                                                               | 37                    | 37                    | 0           | 0.0%         | 1,891,450.00                    | 1,925,750.00                    | 34,300.00             | 1.8%         |
| 1113112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                                                   | 855                   | 833                   | -22         | -2.6%        | 37,979,600.00                   | 37,533,750.00                   | (445,850.00)          | -1.2%        |
| 1113113            | ORGANISME DE DEV. DE LA VALLEE DE<br>L'ARTIBONITE                                             | 145                   | 143                   | -2          | -1.4%        | 5,538,150.00                    | 5,469,550.00                    | (68,600.00)           | -1.2%        |
| 1113114            | INSTITUT NATIONAL DE REFORME<br>AGRAIRE                                                       | 79                    | 76                    | -3          | -3.8%        | 3,409,950.00                    | 3,421,500.00                    | 11,550.00             | 0.3%         |
| 1113117            | INSTITUT NATIONAL DU CAFÉ HAITIEN                                                             | 24                    | 24                    | 0           | 0.0%         | 960,700.00                      | 960,700.00                      | -                     | 0.0%         |



## EVOLUTION DE L'EFFECTIF ET DE LA MASSE SALARIALE PERSONNELS DE CARRIERE ET GRANDS COMMIS Mars 26 Vs mars 25

| CODE<br>BUDGETAIRE | INSTITUTIONS                                                           | EFFECTIF<br>Mars 2025 | EFFECTIF<br>Mars 2026 | variation    |              | MASSE<br>SALARIALE Mars<br>2025 | MASSE<br>SALARIALE Mars<br>2026 | variation             |              |
|--------------------|------------------------------------------------------------------------|-----------------------|-----------------------|--------------|--------------|---------------------------------|---------------------------------|-----------------------|--------------|
| <b>1114</b>        | <b>MINISTERE DES TRAVAUX PUBLICS,<br/>TRANSPORTS ET COMMUNICATIONS</b> | <b>1,129</b>          | <b>1,094</b>          | <b>-35</b>   | <b>-3.1%</b> | <b>40,934,350.00</b>            | <b>39,935,550.00</b>            | <b>(998,800.00)</b>   | <b>-2.4%</b> |
| 1114111            | BUREAU MINISTRE                                                        | 28                    | 26                    | -2           | -7.1%        | 1,153,350.00                    | 1,099,650.00                    | (53,700.00)           | -4.7%        |
| 1114112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                            | 844                   | 820                   | -24          | -2.8%        | 29,404,800.00                   | 28,793,900.00                   | (610,900.00)          | -2.1%        |
| 1114115            | LNBT                                                                   | 30                    | 29                    | -1           | -3.3%        | 1,293,150.00                    | 1,260,050.00                    | (33,100.00)           | -2.6%        |
| 1114116            | OFFICE NATIONAL DU CADASTRE                                            | 92                    | 89                    | -3           | -3.3%        | 3,774,200.00                    | 3,653,300.00                    | (120,900.00)          | -3.2%        |
| 1114117            | SERVICE MARITIME ET DE NAVIGATION                                      | 31                    | 27                    | -4           | -12.9%       | 1,260,350.00                    | 1,068,550.00                    | (191,800.00)          | -15.2%       |
| 1114118            | CONSEIL NATIONAL DES<br>TELECOMMUNICATIONS                             | 18                    | 19                    | 1            | 5.6%         | 541,450.00                      | 643,350.00                      | 101,900.00            | 18.8%        |
| 1114119            | BUREAU DES MINES ET DE L'ENERGIE                                       | 76                    | 74                    | -2           | -2.6%        | 3,024,700.00                    | 2,934,400.00                    | (90,300.00)           | -3.0%        |
| 1114122            | DINEPA                                                                 | 10                    | 10                    | 0            | 0.0%         | 482,350.00                      | 482,350.00                      | -                     | 0.0%         |
| <b>1115</b>        | <b>MINISTERE COMMERCE ET DE<br/>L'INDUSTRIE</b>                        | <b>666</b>            | <b>648</b>            | <b>-18</b>   | <b>-2.7%</b> | <b>32,008,900.00</b>            | <b>30,994,050.00</b>            | <b>(1,014,850.00)</b> | <b>-3.2%</b> |
| 1115111            | BUREAU MINISTRE                                                        | 56                    | 58                    | 2            | 3.6%         | 2,774,000.00                    | 2,854,000.00                    | 80,000.00             | 2.9%         |
| 1115112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                            | 592                   | 574                   | -18          | -3.0%        | 28,190,200.00                   | 27,206,850.00                   | (983,350.00)          | -3.5%        |
| 1115113            | OFFICE DES POSTES                                                      | 1                     | 1                     | 0            | 0.0%         | 101,900.00                      | 101,900.00                      | -                     | 0.0%         |
| 1115115            | DIRECTION GENERALE DES ZONES<br>FRANCHES                               | 17                    | 15                    | -2           | -11.8%       | 942,800.00                      | 831,300.00                      | (111,500.00)          | -11.8%       |
| <b>1116</b>        | <b>MINISTERE DE L'ENVIRONNEMENT</b>                                    | <b>979</b>            | <b>984</b>            | <b>5</b>     | <b>0.5%</b>  | <b>38,615,150.00</b>            | <b>42,336,400.00</b>            | <b>3,721,250.00</b>   | <b>9.6%</b>  |
| 1116111            | BUREAU MINISTRE                                                        | 143                   | 144                   | 1            | 0.7%         | 6,368,250.00                    | 6,872,750.00                    | 504,500.00            | 7.9%         |
| 1116112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                            | 345                   | 391                   | 46           | 13.3%        | 15,742,700.00                   | 20,149,500.00                   | 4,406,800.00          | 28.0%        |
| 1116113            | AGENCE NATIONALE DES AIRES<br>PROTEGEES                                | 90                    | 91                    | 1            | 1.1%         | 3,107,400.00                    | 3,317,200.00                    | 209,800.00            | 6.8%         |
| 1116114            | SERVICE NATIONAL DE GESTION DES<br>RESIDUS SOLIDES                     | 401                   | 358                   | -43          | -10.7%       | 13,396,800.00                   | 11,996,950.00                   | (1,399,850.00)        | -10.4%       |
| <b>1117</b>        | <b>MINISTERE DU TOURISME ET DES<br/>INDUSTRIES CREATIVES</b>           | <b>151</b>            | <b>139</b>            | <b>-12</b>   | <b>-7.9%</b> | <b>6,786,375.00</b>             | <b>6,281,175.00</b>             | <b>(505,200.00)</b>   | <b>-7.4%</b> |
| 1117111            | BUREAU MINISTRE                                                        | 2                     | 2                     | 0            | 0.0%         | 232,750.00                      | 232,750.00                      | -                     | 0.0%         |
| 1117112            | DIRECTION GENERALE DES SERVICES<br>INTERNES                            | 115                   | 103                   | -12          | -10.4%       | 5,155,425.00                    | 4,672,125.00                    | (483,300.00)          | -9.4%        |
| 1117113            | ECOLE HOTELIERE                                                        | 34                    | 34                    | 0            | 0.0%         | 1,398,200.00                    | 1,376,300.00                    | (21,900.00)           | -1.6%        |
| <b>12</b>          | <b>SECTEUR POLITIQUE</b>                                               | <b>23,309</b>         | <b>24,430</b>         | <b>1,121</b> | <b>4.8%</b>  | <b>1,032,279,449.00</b>         | <b>1,077,779,749.00</b>         | <b>45,500,300.00</b>  | <b>4.4%</b>  |
| <b>1211</b>        | <b>MINISTERE DE LA JUSTICE ET DE LA<br/>SECURITE PUBLIQUE</b>          | <b>18,444</b>         | <b>18,873</b>         | <b>429</b>   | <b>2.3%</b>  | <b>787,478,300.00</b>           | <b>800,681,750.00</b>           | <b>13,203,450.00</b>  | <b>1.7%</b>  |
| 1211111            | BUREAU MINISTRE                                                        | 8                     | 7                     | -1           | -12.5%       | 481,900.00                      | 422,400.00                      | (59,500.00)           | -12.3%       |



## EVOLUTION DE L'EFFECTIF ET DE LA MASSE SALARIALE PERSONNELS DE CARRIERE ET GRANDS COMMIS Mars 26 Vs mars 25

| CODE BUDGETAIRE | INSTITUTIONS                                                       | EFFECTIF Mars 2025 | EFFECTIF Mars 2026 | variation  |               | MASSE SALARIALE Mars 2025 | MASSE SALARIALE Mars 2026 | variation             |               |
|-----------------|--------------------------------------------------------------------|--------------------|--------------------|------------|---------------|---------------------------|---------------------------|-----------------------|---------------|
| 1211112         | DIRECTION GENERALE DES SERVICES INTERNES                           | 4,141              | 4,071              | -70        | -1.7%         | 150,315,250.00            | 149,332,300.00            | (982,950.00)          | -0.7%         |
| 1211117         | UNITE CENTRALE DE RENSEIGNEMENTS FINANCIERS                        | 33                 | 32                 | -1         | -3.0%         | 1,410,350.00              | 1,471,750.00              | 61,400.00             | 4.4%          |
| 1211118         | BUREAU DU SECRETAIRE D'ETAT A LA SECURITE PUBLIQUE                 | 1                  | 0                  | -1         | -             | 117,350.00                | -                         | (117,350.00)          | -             |
| 1211121         | ECOLE DE LA MAJISTRATURE                                           | 34                 | 29                 | -5         | -14.7%        | 1,550,050.00              | 1,334,950.00              | (215,100.00)          | -13.9%        |
| 1211216         | POLICE NATIONALE D'HAITI                                           | 14,227             | 14,734             | 507        | 3.6%          | 633,603,400.00            | 648,120,350.00            | 14,516,950.00         | 2.3%          |
| <b>1212</b>     | <b>MINISTERE DES HAITIENS VIVANTS A L'ETRANGER</b>                 | <b>64</b>          | <b>91</b>          | <b>27</b>  | <b>42.2%</b>  | <b>3,042,600.00</b>       | <b>4,172,850.00</b>       | <b>1,130,250.00</b>   | <b>37.1%</b>  |
| 1212111         | BUREAU MINISTRE                                                    | 11                 | 10                 | -1         | -9.1%         | 610,600.00                | 535,600.00                | (75,000.00)           | -12.3%        |
| 1212112         | DIRECTION GENERALE DES SERVICES INTERNES                           | 53                 | 81                 | 28         | 52.8%         | 2,432,000.00              | 3,637,250.00              | 1,205,250.00          | 49.6%         |
| <b>1213</b>     | <b>MINISTERE DES AFFAIRES ETRANGERES</b>                           | <b>504</b>         | <b>718</b>         | <b>214</b> | <b>42.5%</b>  | <b>27,843,550.00</b>      | <b>37,622,150.00</b>      | <b>9,778,600.00</b>   | <b>35.1%</b>  |
| 1213111         | BUREAU MINISTRE                                                    | 228                | 213                | -15        | -6.6%         | 13,349,800.00             | 12,335,300.00             | (1,014,500.00)        | -7.6%         |
| 1213112         | DIRECTION GENERALE DES SERVICES INTERNES                           | 276                | 505                | 229        | 83.0%         | 14,493,750.00             | 25,286,850.00             | 10,793,100.00         | 74.5%         |
| <b>1214</b>     | <b>LA PRESIDENCE</b>                                               | <b>105</b>         | <b>92</b>          | <b>-13</b> | <b>-12.4%</b> | <b>6,081,000.00</b>       | <b>4,559,850.00</b>       | <b>(1,521,150.00)</b> | <b>-25.0%</b> |
| 1214111         | BUREAU DU PRESIDENT                                                | 22                 | 8                  | -14        | -63.6%        | 2,787,000.00              | 538,950.00                | (2,248,050.00)        | -80.7%        |
| 1214112         | ADMINISTRATION GENERALE                                            | 83                 | 84                 | 1          | 1.2%          | 3,294,000.00              | 4,020,900.00              | 726,900.00            | 22.1%         |
| <b>1215</b>     | <b>BUREAU DU PREMIER MINISTRE</b>                                  | <b>756</b>         | <b>727</b>         | <b>-29</b> | <b>-3.8%</b>  | <b>37,178,149.50</b>      | <b>36,183,649.50</b>      | <b>(994,500.00)</b>   | <b>-2.7%</b>  |
| 1215111         | BUREAU 1ER MINISTRE                                                | 32                 | 26                 | -6         | -18.8%        | 2,082,250.00              | 1,612,850.00              | (469,400.00)          | -22.5%        |
| 1215112         | ADMINISTRATION GENERALE                                            | 516                | 479                | -37        | -7.2%         | 23,066,650.00             | 21,819,350.00             | (1,247,300.00)        | -5.4%         |
| 1215116         | CONSEIL DE MODERNISATION DES ENTREPRISES PUBLIQUES                 | 15                 | 20                 | 5          | 33.3%         | 1,446,450.00              | 1,688,850.00              | 242,400.00            | 16.8%         |
| 1215117         | COMMISSION NATIONALE DE LUTTE CONTRE LA DROGUE                     | 44                 | 43                 | -1         | -2.3%         | 2,467,450.00              | 2,420,950.00              | (46,500.00)           | -1.9%         |
| 1215118         | BUREAU DE L'ORDONNATEUR NATIONAL                                   | 13                 | 10                 | -3         | -23.1%        | 391,250.00                | 308,850.00                | (82,400.00)           | -21.1%        |
| 1215119         | COMMISSION NATIONALE INTERIMAIRE DE PASSATION DE MARCHÉS           | 88                 | 104                | 16         | 18.2%         | 5,921,549.50              | 6,611,349.50              | 689,800.00            | 11.6%         |
| 1215122         | BUR. DE COORD. SUIVI DES ACC. C/Z                                  | 15                 | 15                 | 0          | 0.0%          | 613,950.00                | 613,950.00                | -                     | 0.0%          |
| 1215214         | CEFOPAFOP                                                          | 14                 | 14                 | 0          | 0.0%          | 493,950.00                | 493,950.00                | -                     | 0.0%          |
| 1215220         | BUREAU DE GESTION DES MILITAIRES DEMOBILISES                       | 19                 | 16                 | -3         | -15.8%        | 694,650.00                | 613,550.00                | (81,100.00)           | -11.7%        |
| <b>1216</b>     | <b>MINISTERE DE L'INTERIEUR ET DES COLLECTIVITES TERRITORIALES</b> | <b>2,399</b>       | <b>2,497</b>       | <b>98</b>  | <b>4.1%</b>   | <b>129,405,900.00</b>     | <b>135,223,100.00</b>     | <b>5,817,200.00</b>   | <b>4.5%</b>   |
| 1216111         | BUREAU MINISTRE                                                    | 23                 | 22                 | -1         | -4.3%         | 1,265,300.00              | 1,291,750.00              | 26,450.00             | 2.1%          |
| 1216112         | DIRECTION GENERALE DES SERVICES INTERNES                           | 2,375              | 2,474              | 99         | 4.2%          | 128,038,700.00            | 133,829,450.00            | 5,790,750.00          | 4.5%          |



## EVOLUTION DE L'EFFECTIF ET DE LA MASSE SALARIALE PERSONNELS DE CARRIERE ET GRANDS COMMIS Mars 26 Vs mars 25

| CODE<br>BUDGETAIRE | INSTITUTIONS                                                          | EFFECTIF<br>Mars 2025 | EFFECTIF<br>Mars 2026 | variation |        | MASSE<br>SALARIALE Mars<br>2025 | MASSE<br>SALARIALE Mars<br>2026 | variation       |        |
|--------------------|-----------------------------------------------------------------------|-----------------------|-----------------------|-----------|--------|---------------------------------|---------------------------------|-----------------|--------|
| 1216118            | DIRECTION GENERALE DE LA PROTECTION CIVILE                            | 1                     | 1                     | 0         | 0.0%   | 101,900.00                      | 101,900.00                      | -               | 0.0%   |
| 1217               | MINISTERE DE LA DEFENSE NATIONALE                                     | 1,037                 | 1,432                 | 395       | 38.1%  | 41,249,949.50                   | 59,336,399.50                   | 18,086,450.00   | 43.8%  |
| 1217111            | BUREAU MINISTRE                                                       | 59                    | 53                    | -6        | -10.2% | 2,649,450.00                    | 2,749,300.00                    | 99,850.00       | 3.8%   |
| 1217112            | DIRECTION GENERALE                                                    | 157                   | 257                   | 100       | 63.7%  | 6,880,950.00                    | 12,019,150.00                   | 5,138,200.00    | 74.7%  |
| 1217113            | FORCES ARMEES D'HAITI                                                 | 821                   | 1,122                 | 301       | 36.7%  | 31,719,549.50                   | 44,567,949.50                   | 12,848,400.00   | 40.5%  |
| 13                 | SECTEUR SOCIAL                                                        | 58,826                | 58,409                | -417      | -0.7%  | 1,841,904,256.00                | 1,845,014,875.00                | 3,110,619.00    | 0.2%   |
| 1311               | MINISTERE DE L'EDUCATION NATIONALE ET DE LA FORMATION PROFESSIONNELLE | 45,593                | 44,792                | -801      | -1.8%  | 1,380,068,925.00                | 1,359,378,200.00                | (20,690,725.00) | -1.5%  |
| 1311111            | BUREAU MINISTRE                                                       | 51                    | 59                    | 8         | 15.7%  | 2,045,200.00                    | 2,422,950.00                    | 377,750.00      | 18.5%  |
| 1311112            | DIRECTION GENERALE DES SERVICES INTERNES                              | 44,453                | 43,666                | -787      | -1.8%  | 1,336,710,475.00                | 1,316,409,950.00                | (20,300,525.00) | -1.5%  |
| 1311115            | COMMISSION NATIONALE DE COOP. AVEC L'UNESCO                           | 25                    | 26                    | 1         | 4.0%   | 1,209,600.00                    | 1,296,000.00                    | 86,400.00       | 7.1%   |
| 1311117            | INSTITUT NATIONAL FORMATION PROFESSIONNELLE                           | 1,053                 | 1,030                 | -23       | -2.2%  | 39,399,550.00                   | 38,569,000.00                   | (830,550.00)    | -2.1%  |
| 1311118            | OFFICE NATIONAL DE PARTENARIAT                                        | 11                    | 11                    | 0         | 0.0%   | 704,100.00                      | 680,300.00                      | (23,800.00)     | -3.4%  |
| 1312               | MINISTERE DES AFFAIRES SOCIALES ET DU TRAVAIL                         | 1,616                 | 1,844                 | 228       | 14.1%  | 64,929,250.00                   | 75,325,850.00                   | 10,396,600.00   | 16.0%  |
| 1312111            | BUREAU MINISTRE                                                       | 187                   | 186                   | -1        | -0.5%  | 7,193,000.00                    | 7,144,250.00                    | (48,750.00)     | -0.7%  |
| 1312112            | DIRECTION GENERALE DES SERVICES INTERNES                              | 1,037                 | 1,098                 | 61        | 5.9%   | 42,353,750.00                   | 46,044,200.00                   | 3,690,450.00    | 8.7%   |
| 1312113            | INSTITUT BIEN-ETRE SOCIAL & DE RECHERCHES                             | 105                   | 133                   | 28        | 26.7%  | 4,181,700.00                    | 5,587,450.00                    | 1,405,750.00    | 33.6%  |
| 1312114            | EPPLS                                                                 | 97                    | 92                    | -5        | -5.2%  | 3,856,000.00                    | 3,639,950.00                    | (216,050.00)    | -5.6%  |
| 1312115            | OFFICE NATIONAL DE LA MIGRATION                                       | 142                   | 228                   | 86        | 60.6%  | 5,557,400.00                    | 8,413,250.00                    | 2,855,850.00    | 51.4%  |
| 1312117            | BUREAU DU SECRETAIRE D'ETAT POUR L'INTEGRATION DES PERSONNES          | 48                    | 107                   | 59        | 122.9% | 1,787,400.00                    | 4,496,750.00                    | 2,709,350.00    | 151.6% |
| 1313               | MINISTERE DE LA SANTE PUBLIQUE ET DE LA POPULATION                    | 10,768                | 10,904                | 136       | 1.3%   | 360,529,531.00                  | 371,963,025.00                  | 11,433,494.00   | 3.2%   |
| 1313111            | BUREAU MINISTRE                                                       | 65                    | 70                    | 5         | 7.7%   | 2,809,400.00                    | 3,333,850.00                    | 524,450.00      | 18.7%  |
| 1313112            | DIRECTION GENERALE DES SERVICES INTERNES                              | 10,351                | 10,486                | 135       | 1.3%   | 346,830,156.00                  | 356,385,300.00                  | 9,555,144.00    | 2.8%   |
| 1313115            | CENTRE AMBULANCIER NATIONAL                                           | 352                   | 348                   | -4        | -      | 10,889,975.00                   | 12,243,875.00                   | 1,353,900.00    | 12.4%  |
| 1314               | MINISTERE A LA CONDITION FEMININE ET AUX DROITS DE LA FEMME           | 231                   | 247                   | 16        | 6.9%   | 10,078,850.00                   | 11,141,650.00                   | 1,062,800.00    | 10.5%  |
| 1314111            | BUREAU MINISTRE                                                       | 59                    | 57                    | -2        | -3.4%  | 2,448,350.00                    | 2,545,600.00                    | 97,250.00       | 4.0%   |



## EVOLUTION DE L'EFFECTIF ET DE LA MASSE SALARIALE PERSONNELS DE CARRIERE ET GRANDS COMMIS Mars 26 Vs mars 25

| CODE BUDGETAIRE | INSTITUTIONS                                                         | EFFECTIF Mars 2025 | EFFECTIF Mars 2026 | variation  |              | MASSE SALARIALE Mars 2025 | MASSE SALARIALE Mars 2026 | variation             |              |
|-----------------|----------------------------------------------------------------------|--------------------|--------------------|------------|--------------|---------------------------|---------------------------|-----------------------|--------------|
| 1314112         | DIRECTION GENERALE DES SERVICES INTERNES                             | 172                | 190                | 18         | 10.5%        | 7,630,500.00              | 8,596,050.00              | 965,550.00            | 12.7%        |
| <b>1315</b>     | <b>MINISTERE DE LA JEUNESSE ET DES SPORTS ET DE L'ACTION CIVIQUE</b> | <b>618</b>         | <b>622</b>         | <b>4</b>   | <b>0.6%</b>  | <b>26,297,700.00</b>      | <b>27,206,150.00</b>      | <b>908,450.00</b>     | <b>3.5%</b>  |
| 1315111         | BUREAU MINISTRE                                                      | 552                | 528                | -24        | -4.3%        | 23,017,900.00             | 22,142,600.00             | (875,300.00)          | -3.8%        |
| 1315112         | DIRECTION GENERALE DES SERVICES INTERNES                             | 66                 | 94                 | 28         | 42.4%        | 3,279,800.00              | 5,063,550.00              | 1,783,750.00          | 54.4%        |
| <b>14</b>       | <b>SECTEUR CULTUREL</b>                                              | <b>1,473</b>       | <b>1,461</b>       | <b>-12</b> | <b>-0.8%</b> | <b>61,096,900.00</b>      | <b>62,384,800.00</b>      | <b>1,287,900.00</b>   | <b>2.1%</b>  |
| <b>1411</b>     | <b>MINISTERE DES CULTES</b>                                          | <b>129</b>         | <b>125</b>         | <b>-4</b>  | <b>-3.1%</b> | <b>5,546,900.00</b>       | <b>5,745,950.00</b>       | <b>199,050.00</b>     | <b>3.6%</b>  |
| 1411111         | BUREAU MINISTRE                                                      | 0                  | 0                  | 0          | -            | -                         | -                         | -                     | -            |
| 1411112         | DIRECTION GENERALE DES SERVICES INTERNES                             | 129                | 125                | -4         | -3.1%        | 5,546,900.00              | 5,745,950.00              | 199,050.00            | 3.6%         |
| <b>1412</b>     | <b>MINISTERE DE LA CULTURE</b>                                       | <b>958</b>         | <b>977</b>         | <b>19</b>  | <b>2.0%</b>  | <b>39,765,700.00</b>      | <b>41,271,950.00</b>      | <b>1,506,250.00</b>   | <b>3.8%</b>  |
| 1412111         | BUREAU MINISTRE                                                      | 34                 | 38                 | 4          | 11.8%        | 1,691,800.00              | 1,837,150.00              | 145,350.00            | 8.6%         |
| 1412112         | DIRECTION GENERALE DES SERVICES INTERNES                             | 162                | 205                | 43         | 26.5%        | 7,209,750.00              | 9,104,550.00              | 1,894,800.00          | 26.3%        |
| 1412113         | ECOLE NATIONALE DES ARTS                                             | 76                 | 64                 | -12        | -15.8%       | 2,858,900.00              | 2,630,350.00              | (228,550.00)          | -8.0%        |
| 1412114         | INSTITUT DE SAUVEGARDE DU PATRIMOINE NATIONAL                        | 73                 | 69                 | -4         | -5.5%        | 2,860,450.00              | 2,725,100.00              | (135,350.00)          | -4.7%        |
| 1412115         | THEATRE NATIONAL                                                     | 112                | 89                 | -23        | -20.5%       | 4,272,750.00              | 3,505,950.00              | (766,800.00)          | -17.9%       |
| 1412116         | MUSEE DU PANTHEON NATIONAL                                           | 33                 | 32                 | -1         | -3.0%        | 1,363,250.00              | 1,437,950.00              | 74,700.00             | 5.5%         |
| 1412117         | BUREAU NATIONAL D'ETHNOLOGIE                                         | 28                 | 27                 | -1         | -3.6%        | 1,228,100.00              | 1,186,750.00              | (41,350.00)           | -3.4%        |
| 1412118         | BIBLIOTHEQUE NATIONALE D'HAITI                                       | 85                 | 84                 | -1         | -1.2%        | 3,467,500.00              | 3,416,200.00              | (51,300.00)           | -1.5%        |
| 1412119         | ARCHIVES NATIONALES D'HAITI                                          | 295                | 284                | -11        | -3.7%        | 12,349,050.00             | 11,851,000.00             | (498,050.00)          | -4.0%        |
| 1412124         | DIRECTION NATIONALE DU LIVRE                                         | 40                 | 66                 | 26         | 65.0%        | 1,433,300.00              | 2,581,200.00              | 1,147,900.00          | 80.1%        |
| 1412125         | BUREAU HAITIEN DU DROIT D'AUTEUR                                     | 20                 | 19                 | -1         | -5.0%        | 1,030,850.00              | 995,750.00                | (35,100.00)           | -3.4%        |
| <b>1413</b>     | <b>MINISTERE DE LA COMMUNICATION</b>                                 | <b>386</b>         | <b>359</b>         | <b>-27</b> | <b>-7.0%</b> | <b>15,784,300.00</b>      | <b>15,366,900.00</b>      | <b>(417,400.00)</b>   | <b>-2.6%</b> |
| 1413111         | BUREAU MINISTRE                                                      | 0                  | 0                  | 0          | 0.0%         | -                         | -                         | -                     | 0            |
| 1413112         | DIRECTION GENERALE                                                   | 75                 | 72                 | -3         | -4.0%        | 3,450,300.00              | 3,366,750.00              | (83,550.00)           | -2.4%        |
| 1413113         | TELEVISION NATIONALE D'HAITI                                         | 217                | 195                | -22        | -10.1%       | 8,421,100.00              | 7,958,350.00              | (462,750.00)          | -5.5%        |
| 1413114         | RADIO NATIONALE D'HAITI                                              | 94                 | 92                 | -2         | -2.1%        | 3,912,900.00              | 4,041,800.00              | 128,900.00            | 3.3%         |
| <b>2</b>        | <b>POUVOIR LEGISLATIF</b>                                            | <b>3,826</b>       | <b>3,732</b>       | <b>-94</b> | <b>-2.5%</b> | <b>172,981,600.00</b>     | <b>168,355,550.00</b>     | <b>(4,626,050.00)</b> | <b>-2.7%</b> |
| <b>22</b>       | <b>SECTEUR POLITIQUE</b>                                             | <b>3,826</b>       | <b>3,732</b>       | <b>-94</b> | <b>-2.5%</b> | <b>172,981,600.00</b>     | <b>168,355,550.00</b>     | <b>(4,626,050.00)</b> | <b>-2.7%</b> |
| <b>2211</b>     | <b>SENAT DE LA REPUBLIQUE</b>                                        | <b>1,469</b>       | <b>1,381</b>       | <b>-88</b> | <b>-6.0%</b> | <b>73,879,300.00</b>      | <b>69,498,200.00</b>      | <b>(4,381,100.00)</b> | <b>-5.9%</b> |
| 2211111         | ASSEMBLEE DES SENATEURS                                              | 1,469              | 1,381              | -88        | -6.0%        | 73,879,300.00             | 69,498,200.00             | (4,381,100.00)        | -5.9%        |
| <b>2212</b>     | <b>CHAMBRE DES DEPUTES</b>                                           | <b>2,357</b>       | <b>2,351</b>       | <b>-6</b>  | <b>-0.3%</b> | <b>99,102,300.00</b>      | <b>98,857,350.00</b>      | <b>(244,950.00)</b>   | <b>-0.2%</b> |
| 2212111         | CHAMBRE DES DEPUTES                                                  | 232                | 232                | 0          | 0.0%         | 11,608,850.00             | 11,608,850.00             | -                     | 0.0%         |
| 2212211         | SECRETARIAT GENERAL                                                  | 2,125              | 2,119              | -6         | -0.3%        | 87,493,450.00             | 87,248,500.00             | (244,950.00)          | -0.3%        |



## EVOLUTION DE L'EFFECTIF ET DE LA MASSE SALARIALE PERSONNELS DE CARRIERE ET GRANDS COMMIS Mars 26 Vs mars 25

| CODE BUDGETAIRE | INSTITUTIONS                                                | EFFECTIF Mars 2025 | EFFECTIF Mars 2026 | variation |       | MASSE SALARIALE Mars 2025 | MASSE SALARIALE Mars 2026 | variation      |       |
|-----------------|-------------------------------------------------------------|--------------------|--------------------|-----------|-------|---------------------------|---------------------------|----------------|-------|
| 3               | POUVOIR JUDICIAIRE                                          | 1,038              | 1,020              | -18       | -1.7% | 69,524,100.00             | 69,295,100.00             | (229,000.00)   | -0.3% |
| 32              | SECTEUR POLITIQUE                                           | 1,038              | 1,020              | -18       | -1.7% | 69,524,100.00             | 69,295,100.00             | (229,000.00)   | -0.3% |
| 3211            | CONSEIL SUPERIEUR DU POUVOIR JUDICIAIRE                     | 1,038              | 1,020              | -18       | -1.7% | 69,524,100.00             | 69,295,100.00             | (229,000.00)   | -0.3% |
| 3211111         | ADMINISTRATION GENERALE                                     | 133                | 135                | 2         | 1.5%  | 7,134,000.00              | 7,464,850.00              | 330,850.00     | 4.6%  |
| 3211212         | COUR DE CASSATION                                           | 172                | 184                | 12        | 7.0%  | 9,133,650.00              | 10,062,950.00             | 929,300.00     | 10.2% |
| 3211213         | COUR D'APPEL                                                | 63                 | 71                 | 8         | 12.7% | 5,978,900.00              | 6,820,550.00              | 841,650.00     | 14.1% |
| 3211214         | TRIBUNAUX                                                   | 670                | 630                | -40       | -6.0% | 47,277,550.00             | 44,946,750.00             | (2,330,800.00) | -4.9% |
| 4               | ORGANISMES INDEPENDANTS                                     | 2,904              | 2,941              | 37        | 1.3%  | 133,283,576.58            | 137,117,396.92            | 3,833,820.34   | 2.9%  |
| 41              | SECTEUR ECONOMIQUE                                          | 651                | 625                | -26       | -4.0% | 35,371,833.33             | 33,714,716.67             | (1,657,116.66) | -4.7% |
| 4111            | COUR SUPERIEURE DES COMPTES ET DU CONTENTIEUX ADMINISTRATIF | 651                | 625                | -26       | -4.0% | 35,371,833.33             | 33,714,716.67             | (1,657,116.66) | -4.7% |
| 4111111         | CONSEIL DE LA COUR                                          | 651                | 625                | -26       | -4.0% | 35,371,833.33             | 33,714,716.67             | (1,657,116.66) | -4.7% |
| 42              | SECTEUR POLITIQUE                                           | 135                | 170                | 35        | 25.9% | 8,644,200.00              | 10,553,400.00             | 1,909,200.00   | 22.1% |
| 4211            | CONSEIL ELECTORAL                                           | 14                 | 14                 | 0         | 0.0%  | 2,751,800.00              | 2,751,800.00              | -              | 0.0%  |
| 4211111         | CONSEIL ELECTORAL                                           | 14                 | 14                 | 0         | 0.0%  | 2,751,800.00              | 2,751,800.00              | -              | 0.0%  |
| 4212            | OFFICE DE LA PROTECTION DU CITOYEN                          | 121                | 156                | 35        | 28.9% | 5,892,400.00              | 7,801,600.00              | 1,909,200.00   | 32.4% |
| 4212112         | OFFICE DE LA PROTECTION DU CITOYEN                          | 121                | 156                | 35        | 28.9% | 5,892,400.00              | 7,801,600.00              | 1,909,200.00   | 32.4% |
| 43              | SECTEUR SOCIAL                                              | 2,096              | 2,119              | 23        | 1.1%  | 88,180,893.25             | 91,513,280.25             | 3,332,387.00   | 3.8%  |
| 4311            | UNIVERSITE D'ETAT D'HAITI                                   | 2,096              | 2,119              | 23        | 1.1%  | 88,180,893.25             | 91,513,280.25             | 3,332,387.00   | 3.8%  |
| 4311111         | RECTORAT DE L'UNIVERSITE D'ETAT D'HAITI                     | 2,096              | 2,119              | 23        | 1.1%  | 88,180,893.25             | 91,513,280.25             | 3,332,387.00   | 3.8%  |
| 44              | SECTEUR CULTUREL                                            | 22                 | 27                 | 5         | 22.7% | 1,086,650.00              | 1,336,000.00              | 249,350.00     | 22.9% |
| 4411            | ACADEMIE DU CREOLE HAITIEN                                  | 22                 | 27                 | 5         | 22.7% | 1,086,650.00              | 1,336,000.00              | 249,350.00     | 22.9% |
| 4411111         | SECRETARIAT DE L'ACADEMIE DU CREOLE HAITIEN                 | 22                 | 27                 | 5         | 22.7% | 1,086,650.00              | 1,336,000.00              | 249,350.00     | 22.9% |
|                 | GRAND TOTAL                                                 | 100,697            | 101,069            | 372       | 0.4%  | 3,721,707,013.25          | 3,766,531,369.25          | 44,824,356.00  | 1.20% |



**EVENTUELS PENSIONNAIRES PAR CATEGORIE**  
**MARS 2026**

| <b>Ministère / Catégorisation</b> | <b>Nombre d'employés</b> |
|-----------------------------------|--------------------------|
| <b>1111 - MPCE</b>                | <b>167</b>               |
| Cadre de premier rang             | 5                        |
| Cadre décisionnel                 | 22                       |
| Personnel de soutien              | 69                       |
| Personnel diplômé ou certifié     | 71                       |
| <b>1112 - MEF</b>                 | <b>679</b>               |
| Cadre décisionnel                 | 117                      |
| Personnel de soutien              | 80                       |
| Personnel diplômé ou certifié     | 482                      |
| <b>1113 - MARNDR</b>              | <b>235</b>               |
| Cadre décisionnel                 | 27                       |
| Personnel de soutien              | 96                       |
| Personnel diplômé ou certifié     | 112                      |
| <b>1114 -MTPTC</b>                | <b>326</b>               |
| Cadre décisionnel                 | 34                       |
| Personnel de soutien              | 198                      |
| Personnel diplômé ou certifié     | 94                       |
| <b>1115 - MCI</b>                 | <b>103</b>               |
| Cadre décisionnel                 | 18                       |
| Personnel de soutien              | 28                       |
| Personnel diplômé ou certifié     | 57                       |
| <b>1116 - MDE</b>                 | <b>119</b>               |
| Cadre décisionnel                 | 19                       |
| Personnel de soutien              | 42                       |
| Personnel diplômé ou certifié     | 58                       |
| <b>1117 - MTIC</b>                | <b>31</b>                |
| Cadre décisionnel                 | 6                        |
| Personnel de soutien              | 13                       |
| Personnel diplômé ou certifié     | 12                       |
| <b>1211 - MJSP</b>                | <b>2,735</b>             |
| Cadre de premier rang             | 32                       |
| Cadre décisionnel                 | 194                      |
| Personnel de soutien              | 934                      |
| Personnel diplômé ou certifié     | 1,575                    |
| <b>1212 - MHAVE</b>               | <b>15</b>                |
| Personnel de soutien              | 5                        |
| Personnel diplômé ou certifié     | 10                       |
| <b>1213 - MAE</b>                 | <b>159</b>               |
| Cadre de premier rang             | 9                        |
| Cadre décisionnel                 | 51                       |
| Personnel de soutien              | 41                       |
| Personnel diplômé ou certifié     | 58                       |
| <b>1214 - LA PRESIDENCE</b>       | <b>46</b>                |



## EVENTUELS PENSIONNAIRES PAR CATEGORIE

### MARS 2026

| Ministère / Catégorisation    | Nombre d'employés |
|-------------------------------|-------------------|
| Cadre de premier rang         | 1                 |
| Cadre décisionnel             | 1                 |
| Personnel de soutien          | 16                |
| Personnel diplômé ou certifié | 28                |
| <b>1215 - LA PRIMATURE</b>    | <b>128</b>        |
| Cadre de premier rang         | 13                |
| Cadre décisionnel             | 7                 |
| Personnel de soutien          | 35                |
| Personnel diplômé ou certifié | 73                |
| <b>1216 - MICT</b>            | <b>351</b>        |
| Cadre décisionnel             | 52                |
| Personnel de soutien          | 193               |
| Personnel diplômé ou certifié | 106               |
| <b>1217 - MDN</b>             | <b>72</b>         |
| Cadre de premier rang         | 1                 |
| Cadre décisionnel             | 23                |
| Personnel de soutien          | 15                |
| Personnel diplômé ou certifié | 33                |
| <b>1311 - MENFP</b>           | <b>9,242</b>      |
| Cadre de premier rang         | 9                 |
| Cadre décisionnel             | 124               |
| Personnel de soutien          | 936               |
| Personnel diplômé ou certifié | 8,173             |
| <b>1312 -MAST</b>             | <b>440</b>        |
| Cadre décisionnel             | 46                |
| Personnel de soutien          | 249               |
| Personnel diplômé ou certifié | 145               |
| <b>1313 - MSPP</b>            | <b>2,779</b>      |
| Cadre décisionnel             | 80                |
| Personnel de soutien          | 1,609             |
| Personnel diplômé ou certifié | 1,090             |
| <b>1314 - MCFDF</b>           | <b>57</b>         |
| Cadre décisionnel             | 12                |
| Personnel de soutien          | 20                |
| Personnel diplômé ou certifié | 25                |
| <b>1315 -MJSAC</b>            | <b>134</b>        |
| Cadre de premier rang         | 3                 |
| Cadre décisionnel             | 23                |
| Personnel de soutien          | 52                |
| Personnel diplômé ou certifié | 56                |
| <b>1411 - M.CULTES</b>        | <b>53</b>         |
| Cadre décisionnel             | 7                 |
| Personnel de soutien          | 26                |



## EVENTUELS PENSIONNAIRES PAR CATEGORIE

### MARS 2026

| Ministère / Catégorisation    | Nombre d'employés |
|-------------------------------|-------------------|
| Personnel diplômé ou certifié | 20                |
| <b>1412 - M.CULTURE</b>       | <b>229</b>        |
| Cadre décisionnel             | 28                |
| Personnel de soutien          | 99                |
| Personnel diplômé ou certifié | 102               |
| <b>1413 - M.COMMUNICATION</b> | <b>78</b>         |
| Cadre décisionnel             | 14                |
| Personnel de soutien          | 29                |
| Personnel diplômé ou certifié | 35                |
| <b>2211 - SENAT</b>           | <b>113</b>        |
| Cadre de premier rang         | 1                 |
| Cadre décisionnel             | 12                |
| Personnel de soutien          | 7                 |
| Personnel diplômé ou certifié | 93                |
| <b>2212 - CH. DES DEPUTES</b> | <b>222</b>        |
| Cadre de premier rang         | 2                 |
| Cadre décisionnel             | 5                 |
| Personnel de soutien          | 30                |
| Personnel diplômé ou certifié | 185               |
| <b>3211 - CSPJ</b>            | <b>328</b>        |
| Cadre de premier rang         | 73                |
| Cadre décisionnel             | 126               |
| Personnel de soutien          | 13                |
| Personnel diplômé ou certifié | 116               |
| <b>4111 - CSCCA</b>           | <b>88</b>         |
| Cadre décisionnel             | 14                |
| Personnel de soutien          | 1                 |
| Personnel diplômé ou certifié | 73                |
| <b>4211 - CEP</b>             | <b>3</b>          |
| Personnel de soutien          | 1                 |
| Personnel diplômé ou certifié | 2                 |
| <b>4212 - OPC</b>             | <b>14</b>         |
| Cadre décisionnel             | 4                 |
| Personnel de soutien          | 2                 |
| Personnel diplômé ou certifié | 8                 |
| <b>4311 - UEH</b>             | <b>606</b>        |
| Cadre de premier rang         | 106               |
| Cadre décisionnel             | 16                |
| Personnel de soutien          | 191               |
| Personnel diplômé ou certifié | 293               |
| <b>4411 - AKA</b>             | <b>3</b>          |
| Cadre de premier rang         | 1                 |
| Personnel diplômé ou certifié | 2                 |



**EVENTUELS PENSIONNAIRES PAR CATEGORIE**  
**MARS 2026**

| <b>Ministère / Catégorisation</b> | <b>Nombre d'employés</b> |
|-----------------------------------|--------------------------|
| <b>Total général</b>              | <b>19,555</b>            |